



YOUTH WITH A MISSION  
TE RINTJE ME NJË MISION

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"To Know God and Make Him Known"

Dear Pastor,

Greetings from the Discipleship Training School (DTS) staff!

We are grateful that a member of your church is interested in being part of the Discipleship Training School of Youth With A Mission Albania.

Youth With A Mission (YWAM) is an international, interdenominational missionary organization. YWAM was started in 1960 and is now the largest mission organization. Youth With A Mission in Albania was started in 1991 and presently has about 31 staff in six different cities.

The DTS is a six month intensive Christian training course designed to encourage students in personal character development, cultivating a living relationship with God and identifying their unique individual gifts and callings in God. Cross-cultural exposure and global awareness are special emphases throughout the course, preparing the students to reach present and future generations and answer the call to "Go into all the world and make disciples of all nations". Mark 16:15, Matthew 28:19

The curriculum of the DTS includes the following themes:

**God's nature and character:** encountering God.

**God's intention for individuals, peoples and nations:** seeing all of life from God's perspective.

**God's redemption – sin and the cross:** recognizing Jesus as Lord.

**God's family – His children and His church:** becoming more like Jesus.

**God's world – His call and commission:** doing the works of Jesus.

**YWAM – a response to God:** knowing God and making Him known.

We would appreciate if you would complete the reference form that accompanies this letter. The information we receive from this reference will assist us as we prayerfully consider whether to accept the applicant as a student in the school. This reference form is "CONFIDENTIAL", so we will not share its content with the student or anybody outside the DTS staff. Once you have completed the reference form, please mail it to us. To speed up the application process, please feel free to also send a scanned copy of the reference form to [dts@ywam.org.al](mailto:dts@ywam.org.al) as an email attachment.

May God bless you and your ministry.

In Christ,

DTS Leaders



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### PASTOR'S CONFIDENTIAL REFERENCE FORM

Applicant's name: \_\_\_\_\_

The above applicant is applying to attend the Discipleship Training School (DTS) in Albania. We would appreciate your honest evaluation of the applicant, taking into account the purpose of a DTS.

Pastor's Name: \_\_\_\_\_

Street Address \_\_\_\_\_ Apt/Unit \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town & State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Home Tel. #: \_\_\_\_\_ Mobile#: \_\_\_\_\_ Email Address: \_\_\_\_\_

Church Name: \_\_\_\_\_

Church Address \_\_\_\_\_ Apt/Unit \_\_\_\_\_ P.O. Box \_\_\_\_\_

City/Town & State/Province \_\_\_\_\_ Zip/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Church Tel. #: \_\_\_\_\_ Email Address: \_\_\_\_\_

- 1) How long have you known the applicant? \_\_\_\_\_
- 2) How well do you know the applicant? Very well \_\_\_ Good \_\_\_ A little \_\_\_ Not at all \_\_\_ Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 3) How long has the applicant attended your church? \_\_\_\_\_
- 4) How long has the applicant participated in church activities? \_\_\_\_\_
- 5) What responsibilities does he/she have **and** how long has he/she had them? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 6) How committed is the applicant to the church? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 7) Were you aware of the applicant's intention to participate in this school prior to receiving this form? Yes \_\_\_ No \_\_\_  
Do you agree with his/her intention? Yes \_\_\_ No \_\_\_ Please Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8) How have you seen the applicant mature/grow spiritually in your church? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9) What spiritual gifts, abilities, and/or talents do you recognize in the applicant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10) Evaluation of applicant's overall characteristics (check the one that best describes the applicant).

**WILLINGNESS TO SERVE**

- reluctant to serve
- willing to serve
- eager to serve

**RELATIONSHIPS**

- tolerated by others
- liked by others
- sought by others

**RESPONSIBILITIES**

- does minimum
- doesn't finish
- finishes well

**CHARACTER**

- immature
- growing
- mature

**ABILITY TO FOLLOW**

- rebellious to leadership
- follows blindly
- appropriately submissive

**RESPONSIVENESS**

- slow to sense others feelings
- understanding & thoughtful
- not in touch with others feelings

**INTELLIGENCE**

- learns & thinks slowly
- average mental ability
- alert and thinks quickly
- exceptionally brilliant

**TEAM WORK**

- frequently causes friction
- independent
- usually cooperative
- works well with others

**LEADERSHIP ABILITY**

- makes no effort to lead
- tries but lack ability
- has leadership potential
- strong ability to lead

11) Please give any necessary information on the applicant's personal background (eg. anger, occult, mental problems, etc).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12) Please give any necessary information on the applicant's family background (eg. occult, mental problems, etc).

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13) Do you know if the applicant had **or** has a problem with alcohol abuse? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

14) Do you know if the applicant had **or** has a problem with drug abuse? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

15) Does the applicant smoke cigarettes or cigars? \_\_\_\_\_

16) Do you know if the applicant had **or** has a problem with his/her physical health? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

17) Do you know if the applicant had **or** has a problem with his/her mental health? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

18) How do you think he/she will cope with the living in a community setting? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

19) Do you know if the applicant has ever been involved in a co-dependent relationship? Yes \_\_\_ No \_\_\_ If Yes, explain:

\_\_\_\_\_  
\_\_\_\_\_

20) Why do you think this school will be beneficial to the applicant? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

21) Will you, as a church, support the applicant through:

a) Prayer \_\_\_ Yes \_\_\_ No    b) Finances \_\_\_ Yes \_\_\_ No    If yes, what amount? \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please return this form to: **YWAM Albania DTS \* K.P. 119 \* AEP-Box 33 \* Tirana, Albania** OR reply to: [dts@ywam.org.al](mailto:dts@ywam.org.al)